

GREAT ASSIGNMENTS BEGIN WITH GREAT EMPLOYEES



**YOUR BEST
HEALTHCARE
PROFESSIONALS
ARE DELIVERED BY**





COMPANY OVERVIEW

National Healthcare Staffing, LLC was founded by a team of healthcare management professionals, bringing together more than 100 years of healthcare industry experience. National recruits qualified healthcare professionals for travel assignments throughout the United States.

National recognizes the responsibility hospitals nationwide bear in maintaining their reputation for quality of care. To support this on-going effort, National's experienced team places intense focus on

delivering the highest-quality professionals for travel assignments. Our placement experts are diligent in meeting the needs of our contracted healthcare facilities.

Developing and maintaining a close, personal, working relationship with our qualified travelers is a key element of our on-going recruitment and retention program. While National employs recruitment strategies which include print advertising, direct mail, public relations, and Internet advertising, our greatest source of qualified healthcare individuals is derived from personal referrals.



BENEFITS

National places qualified travelers with leading hospitals, community hospitals, teaching institutions, trauma center facilities, and hospital networks. In most cases, National's healthcare professionals are more cost effective than local per diem agencies.

National's traveling healthcare professionals arrive ready to work. Before reaching the assignment facility, they are licensed and credentialed. National complies with JCAHO, OSHA, ANA, the contracting facility's standards, as well as with National's own Quality Assurance Practices.

Our healthcare professionals represent a broad range of disciplines, including:

- Registered Nurses
- Nurse Practitioners
- Licensed Vocational Nurses
- Occupational Therapists
- Physical Therapists
- Speech and Language Pathologists
- Certified Dialysis Technicians
- Radiation Therapists
- EEG Technologists
- Polysomnography Technologists
- Licensed Practical Nurses
- Certified Registered Nurse Anesthetists
- Certified Surgical Technologists
- Certified Occupational Therapy Assistants
- Physical Therapy Assistants
- Respiratory Therapists
- Pulmonary Function Technologists
- Radiology Technologists
- Pharmacists
- Nuclear Medicine Technologists





COST EFFECTIVE



National saves the contracting facilities the following expenses:

- Payroll taxes
- Health and welfare benefits (health, dental, life insurance, and 401(k) matching)
- Workers' compensation insurance
- Recruitment costs
- Credentialing related costs (background checks, drug testing, etc...)
- Work history checks
- Reference checks
- Clinical skills assessment

National also pays the licensing fees associated with a traveler's licensing in the assignment state.

National provides and maintains in effect professional liability insurance for all our travel professionals in limits of not less than \$1,000,000 per occurrence, \$3,000,000 in the aggregate with a top rated carrier, and workers' compensation insurance as required by individual state law.

In addition to these specific cost savings, our leading-edge information systems instantly match the contracted healthcare facility needs with the traveler's needs. We anticipate needs and respond to them in a timely manner.

National also provides assistance if your facility encounters issues such as:

- Census fluctuations
- Extensive overtime usage
- Family and Medical Leave Act (FMLA)
- Opening of a new facility
- Personal and administrative leave of absence
- Planned leave of absence
- Restructuring of units or staffing as environments change
- Temporary to permanent positions
- Temporary placements with on-going permanent recruitment efforts
- Vacation coverage



QUALITY ASSURANCE

Before a traveling healthcare professional arrives on assignment, National ensures all healthcare facility requirements have been met. Requirements typically include, but are not limited to: licensure(s), certifications verification, work experience (minimum of one year of experience in appropriate specialty), clinical skills assessment, two professional references.

National complies with JCAHO hiring standards, including periodic evaluations by contracting healthcare facilities. All contracted facilities are requested to provide evaluation of the traveler. Our recruiting staff is trained on all JCAHO, OSHA, ANA guidelines, and federal and state guidelines that are required of a traveling healthcare professional.

National complies with OSHA regulations regarding Occupational Exposure to Blood-borne Pathogens. National also provides Hepatitis B vaccinations at no cost to the traveling healthcare professionals or the contracting healthcare facility. Additionally, every traveling healthcare professional is required to sign a HIPPA Confidentiality Agreement.

National maintains an extensive tracking system that monitors and audits our travelers' credential expiration dates. National ensures that all appropriate documents are forwarded to our contracted facilities well in advance of the assignment start date, as stipulated in each agreement.

THE NATIONAL PROMISE *WE DELIVER*

National Healthcare Staffing understands the needs of hospitals because our team has worked for and with major hospitals for many years. We understand the need for high-quality healthcare professionals who are focused on their work—professionals who aren't distracted by problems with their travel assignment.

That's why National is the first travel healthcare staffing com-

pany to establish a system that focuses on providing a successful travel experience every time. We

call it our "5 Star Promise."

Our travel professionals expect a great assignment experience—we make sure we deliver. The healthcare professionals you engage through National can focus on their assignment—everytime they travel



NATIONAL'S 5 STAR PROMISE

- ★ Accurate, On-time Paychecks Everytime
- ★ 24-hour Personal Service for Travelers
- ★ Housing Always Ready When You Arrive
- ★ Bonuses Paid on Every Completed Assignment
- ★ Benefits Provided by Top-Rated Carriers



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